

CAMANO ANIMAL SHELTER ASSOCIATION

Uniting animals in need with caring people, forever enriching their lives

2025

ANNUAL REPORT



www.camanoanimalshelter.org

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TAX ID 91-1913293

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ANIMAL STATISTICS

| | |
|-----------------------------|-----------------------------|
| 593 Intakes | 600 Outcomes |
| 332 Owner Surrenders | 503 Adoptions |
| 225 Stray/ Impounds | 44 Returned to Owner |
| 19 Returned | 42 PTS, Died, DOA |
| 17 Transferred In | 11 Transferred Out |

2025 Animal Challenges

CASA has achieved a 94.1% Live Release Rate, placing 503 animals in homes and reuniting 44 pets with their owners. This year, intake increased by 74 animals, raising challenges in disease management due to limited space. A significant outbreak of upper respiratory infection affected many cats, especially newborns, leading to higher mortality rates. In 2026, CASA aims to prioritize animal health while exploring options for improved facilities.



**No Kill 94.1%
Live Release Rate**

| Animal Intake Breakdown |
|--------------------------------|
| 390 Cats |
| 196 Dogs |
| 4 Birds |
| 2 Guinea Pigs |
| 1 Ferret |

Message from the Shelter Manager

In 2025, CASA faced numerous challenges, including staffing changes and high animal intakes alongside low adoption rates. With over 590 animal intakes and an increasing waitlist for surrenders, the rising cost of living has led to higher surrender rates. The shelter has seen a troubling number of dumped animals, mostly dogs, complicating their health and behavior assessments. CASA aims to encourage safer surrender practices. The ongoing cycle of medical cases has been taxing for staff and volunteers, but their dedication allows CASA to continue supporting vulnerable animals and fulfilling our mission.

-Gillian Trujillo



FINANCIAL REPORT

| INCOME | 2024 | 2025 |
|-----------------------------|---------|---------|
| PROGRAM | 97,025 | 106,535 |
| FUNDRAISING & CONTRIBUTIONS | 249,460 | 303,942 |
| GRANT INCOME | 16,951 | 34,840 |
| TOTAL | 363,436 | 445,258 |

Operating Income

Program includes dog and cat service fees and Island County Contract. *Totals exclude unrealized gains & losses. Includes depreciations, interest & Fraley bequest.

| EXPENSES | 2024 | 2025 |
|----------|---|---------|
| PROGRAM | 102,053 | 106,496 |
| STAFFING | 206,631 (Budgeted 321,288)* See Below | 340,155 |
| OTHER | 51,532 | 66,069 |
| TOTAL | 360,215 | 512,720 |

Operating Expenses

Program includes dog and cat veterinary expenses, food, and supplies. Staffing includes wages, taxes, and L&I - insurance. Other includes utilities, facilities equipment expenses, fundraising expenses, professional fees, office supplies, and insurance.

Additional financials available online:
www.sos.wa.gov/charities click organization search, search by name **Camano Animal Shelter Association**.
 Federal filings available [irs.gov](https://www.irs.gov) EID 91-1913293

Staffing Expense Increases

2025 Staffing expense show a significant expenditure compared to 2024. This is due to the vacancy in the Executive Directors position for most of 2024. Additionally, animal care hour increased when our hours of operation increased. Previously CASA was open Wednesday - Sunday 11am-3pm and 11am-4pm Saturday. 2025 hours increased to 11am-5pm Wednesday- Sunday. In the fall of 2025 CASA also employed a part time bookkeeper a position that was previously held on a volunteer basis.





2025 HIGHLIGHTS

Efforts Made on Strategic plan Goals

2025 was productive with ongoing growth and development along with significant accomplishments. Our greatest challenge in 2025 was to assemble a team equipped with the skills, time, and passion to achieve our goals and further the mission. This time last year we were beginning the search for an Executive Director and had four vacant Board seats. It should be a source of pride that we concluded 2025 with a full team.

We have also made progress on many of the goal objectives in our strategic plan developed in 2024. Our Strategic plan dated 2025-2028 consists of five key goals aimed at enhancing our impact.

- **Strategic Goal #1 Enhance Education about Animal Welfare.** Created and compiled adoption packets filled with educational information on animal behavior, medical, and other resources.
- **Strategic Goal #2 Engage, Support, and Empower Volunteers and Staff.** Appointed a strong leadership team comprised of newly promoted Executive Director, Shelter Manager and Volunteer Coordinator. We supported volunteers in their initiative to better the lives of shelter dogs in our care.
- **Strategic Goal #3 Modernize and Strengthen Technology, Equipment, and Processes.** We will be going into 2026 with a Volunteer Management software, Donor Development/ CRM Software and updated equipment to coincide.
- **Strategic Goal #4 Secure/Maintain Financial Stability.** CASA reinstated our business supporter program in February of 2025 and will continue to utilize the program moving into 2026. CASA has also drafted a grant schedule for 2026 to maximize opportunity for funding.
- **Strategic Goal #5 Develop a Modern, Standards-Compliant Animal Shelter with Room for Future Expansion.** CASA has contracted with Shelter Planners of America for our needs assessment and feasibility study. We will have the report of finalized plan outlining obtainable and sustainable needs appropriate to our size, budget, and future by the end of first quarter 2026.

**120 Volunteers
Dedicated 2,398
Hours of Service**



**Increased Community Engagement
Through Social Media
1,998 Followers
Gained 2025**

19 Fundraising & Outreach Events



**\$45,399
Raised from
these efforts**



THE TEAM

**THANK YOU STAFF,
VOLUNTEERS, DONORS
& SUPPORTERS**

2025 CASA Board of Directors

| | |
|------------------|------------------------------------|
| Marita Smith | Vice President Acting President |
| Gloria Ingraffia | Corresponding Secretary |
| Linda Gallegos | Recording Secretary |
| Yumi Patt | Treasurer |
| Emmett Agnew | Member at Large |
| Jim Howard | Member at Large |
| Lisa Hade | Member at Large |

Message from the Executive Director

2025 gave CASA the opportunity to help over 600 animals in need. Our small organization has proven successful in giving many pets the second chance they deserve. 2025 saw the completion of our enrichment dog yard which gained momentum for a volunteer led initiative for shelter dog enrichment. We provide space, education and resources for this group and they meet and manage amongst themselves. Watching these small work groups branch off and take initiative to meet a need has been fulfilling for all. We are grateful for our volunteers and partners for their innovation and support. CASA has mastered the skill of making the best of what we have and are continuously working to better utilize our facility to make meaningful impacts in the lives of shelter pets in our care. CASA will continue to utilize the resources we have available while carefully planning for a future facility that will better our impact and further our mission. I want to thank all of our donors, volunteers, and supporters for their continued support.

-Rozalynn Muscolo

CASA Staff

| | |
|--|--|
| Rozalynn Muscolo Executive Director | Gillian Trujillo Shelter Manager |
| Lillian Bledsoe Volunteer Coordinator | + 7 Part Time Animal Care Technicians |
| Susan Hoyt Bookkeeper | |